



Amd Date 13/10/09

Policy Statement

Stanwell Corporation Limited ('Stanwell') is an energy business with a portfolio comprising coal, diesel, wind, gas and hydro-electric power generation facilities, coal mining and upstream gas development. Stanwell is committed to providing energy solutions to the community in an environmentally responsible manner.

Stanwell is committed to the protection of natural environments wherever we operate. Our operational strategies are built around efficient use of energy and natural resources, and minimisation of waste. Stanwell will strive to minimise any negative effects on the environment in which we operate.

Stanwell will act to comply with our environmental approvals and legislation as our minimum standard.

Where technically and economically feasible we will make practical sustainable improvements to minimise our impacts on the environment.

We will participate with stakeholders to find innovative and practical solutions to evolving statutory and community norms.

Scope

This policy applies to all Stanwell employees and contractors.

Objectives

To protect the natural environment in which we operate through the development and investment of our people, systems and physical plant.

To seek an optimal balance between economic, environmental and social development. Stanwell will engage with employees, communities, industry and Government, to help define and maintain this balance as requirements change over time.

Stanwell embraces environmental management principles by maintaining certification to ISO 14001:2004.

Responsibilities

Chief Executive Officer / General Managers

- Provide adequate human and financial resources
- Review and report compliance and oversee corrective action
- Promote and support environmental sustainability

Managers and Supervisors

- Operate and maintain plant and equipment to comply with existing environmental approvals and legislative requirements.
- Ensure employees and contractors are aware of and appropriately trained in, and comply with environmental obligations applicable to tasks undertaken.

Environmental



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- Report all incidents in accordance with the environmental management system.
- Identify, assess and control environmental risks in the workplace and take corrective action as required.

Employees and contractors

- Operate and maintain plant and equipment to comply with existing environmental approvals and legislative requirements.
- Work in accordance with site procedures.
- Undertake scheduled training.
- Identify, assess and control environmental risks in the workplace and take corrective action as required.
- Report all incidents in accordance with the environmental management system.

Policy Owner

The Corporate Environmental Manager is the designated owner of this policy.

Communication Plan

This policy and any updates are communicated to the entire corporation. The policy will also be identified via the site and corporate inductions.

Additional communication may be coordinated by the policy owner.

This policy is available electronically on the intranet.

Review

This policy will be reviewed every 3 years at minimum. This review will be coordinated by the policy owner.

Links and References

Environment Protection Act 1994

AS/NZS ISO14001:2004 Environmental Management Systems – Requirements with guidance for use.

AS/NZS ISO14004:2004 Environmental Management Systems – General guidelines on principles, systems and support techniques.

Predecessor [Genco2] Environmental Management Systems

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