# Stanwell Safeguards

At Stanwell, we care about the health and safety of our people and we want you to be safe in everything that you do. Our Safeguards are the safety rules we live by to keep us safe and well every day.

The Safeguards apply to directors, employees, contractors and visitors.



#### 1. BE FIT FOR WORK

Be fit for work and unimpeded by alcohol, drugs, medication and fatigue.



#### 2. BE RESPECTFUL

Be respectful in your dealings with others and contribute to a healthy workplace free from harassment, bullying, vilification and discrimination.



### 3. BE TRAINED, COMPETENT, AUTHORISED

Ensure you are trained, competent and authorised before operating plant and equipment.



#### 4. USE PPE

Effectively use Personal Protective Equipment (PPE) whenever it is required.



#### **5. FOCUS ON ROAD SAFETY**

Observe standard road rules and maintain your focus on safety as a vehicle or mobile plant operator and as a pedestrian.



### 6. ACCESS AUTHORISATIONS IN PLACE

Obtain authorisation and correct permits prior to entering confined spaces and restricted areas.



### 7. CONTROLS IN PLACE

Ensure plant isolations and specific hazard controls are in place before commencing a job.



### 8. FALLS AND FALLING OBJECTS PROTECTION IN PLACE

Have fall protection and falling object controls in place before working at heights.



### 9. OBSERVE DANGER TAGS AND LOCKS

Only authorised personnel adjust Danger Tags or locks, and no person operates apparatus protected by a Danger Tag or lock.



## 10. PRIOR APPROVAL TO ALTER SAFETY PROTECTION

Gain approval prior to removing or bypassing safety protection devices, guards and barriers, or modifying plant and equipment.

These Safeguards form part of our entry to work conditions. We do not compromise our safety standards. If it's not safe, stop work and find a safer way. Consider safety first at all times and remember that the value of safety extends beyond the workplace.